



Join us for NHSE Southwest Primary Care People Power Webinars: Jan –March 2023



Commissioned by NHSE Southwest and delivered by NHS South Central and West, The People Power Webinar Series has been developed for anyone working within or supporting General Practice and PCNs across the Southwest. We recommend these sessions for anyone who would like to understand strategic approaches and practical tips and tools for workforce development and transformation. The series will set the scene of the key opportunities, challenges, and best practice for maximizing the potential of your workforce.

If you missed session one that gave a taster for sessions 2-7, you can catch-up here by clicking on the icon:



There is still time to join the People Power Webinar Series, to find out more and to sign-up please see the description below:

2 **Principles of Workforce Optimisation:** This session will introduce a holistic, evidence-based approach to workforce planning, strategy, and delivery, that uses a range of data and experiential insights to develop practical actions to improve the configuration and sustainability of current and future workforce. We will work through some practical examples and consider how you can translate into short-term and long-term actions. **Delivery date: Tuesday 17th January, 12.30pm-2.00pm. Register [here](#). See intro video timecode: 26:40 for a taster**

5 **Person-centred attraction, recruitment, and retention:** Recruiting the right person, with the right skills at the right time is pivotal for the successful delivery of healthcare. This session will provide a range of tips for attracting a diverse range of talent through consideration of organisational culture, leadership behaviours, embedding and onboarding processes and facilitation of realistic career development and opportunities. Tuesday 28th February, 12.30pm-2.00pm **Register [here](#). See intro video timecode: 52:44 for a taster**

3 **Critical considerations for multi-disciplinary team working:** This session will explore best practice in configuring teams to improve and optimise patient outcomes. We will consider the influence of different values, attitudes, behaviours, and ways of thinking on the extent to which a team experiences cooperation or conflict and consider how communication and coaching can support a high-functioning team. Tuesday 31st January, 12.30pm-2.00pm **Register [here](#). See intro video timecode: 36:10 for a taster.**

6 **Promoting positivity in high pressured environments:** This session will explore wellbeing as a collaborative process that is the responsibility of all. We will support participants to recognise the importance of self-management and relationship management skills in maintaining employee engagement, motivation and wellbeing whilst working under pressure. Tuesday 14th March, 12.30pm-2.00pm via MS Teams. **Register [here](#). See intro video timecode: 1:03: 27 for a taster**

4 **Maximising ARRS roles across your PCN and beyond:** This session aims to increase awareness of the potential of underutilised additional roles and new roles. We will consider how these different roles can complement and build capacity in the existing workforce. We will also consider the benefits working collaboratively with community partners to create integrated neighbourhoods and tackling population health needs at scale. Tuesday 14th February, 12.30pm-2.00pm. **Register [here](#). See intro video timecode: 43:42 for a taster**

7 **Building a culture of supervision and reflection in your PCN:** This session will explore ways for building sustainable distributed models for clinical supervision across your PCN, encouraging all workforce to engage in individual, group, and team reflection in practice. Tuesday 28th March, 12.30pm-2.00pm **Register [here](#). See intro video timecode: 1:10: 14 for a taster**