

Case Studies on Enabling Improvement No. 5 All Age Mental Health, Learning Disability, and Neurodivergence Board

Delivery Partners: The Improvement team partnered with colleagues in the All-Age Mental Health, Learning Disability, and Neurodivergence clinical programmes.

Situation: With the upcoming launch of an All-Age Mental Health, Learning Disability, and Neurodivergence Board, senior leaders wanted to bring colleagues from the different programmes together to give an opportunity to shape how they would work together with the board.

Enabling Assignment: Our improvement team worked closely with the portfolio Clinical Lead, the Head of Integrated Commissioning, and the Project Manager to design a workshop flow that met the brief of building commonality and identifying opportunities for future development.

Activities included devising a set of shared values, affirming the benefits of the new All Age board, exploring opportunities for collaboration, and identifying requests for the board moving forward. Over 40 people attended the session and gave positive feedback.

This collaborative effort ensured that the workshop was well-structured and aligned with the programme's wider goals and the outputs have been incorporated into their portfolio strategic planning.



Impact: The workshop successfully brought together the three clinical areas, fostering a sense of unity and shared purpose. Participants had the opportunity to network and build relationships, which laid the foundation for a more united portfolio. By using an improvement approach, we were able to facilitate meaningful connections which feed into a cohesive strategy that benefits staff, the organisations in our system, and the people using health and care services.